New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

| Line | # | | | | | | | |
|---|--|---|-----------------------|-----------------------------------|--|--|--|--|
| | SECTION I: Parties and Term of Contracts | | | | | | | |
| 1 | Public Employer: | Deptford Township Municipal Utilities Authority | | County: Gloucester | | | | |
| 2 | Employee Organizatio | American Federallan of State, County, and Municipal Employees, AFI. | | Number of Employees in Unit: 19 | | | | |
| 3 | Base Year Contract To | 2/4/42 4/24/47 | | New Contract Term: 2/1/17-1/31/20 | | | | |
| | | | ant (planes shock | | | | | |
| 4 | SECTION II: Type of Contract Settlement (please check only one) Contract settled without neutral assistance | | | | | | | |
| 4 | Contract set | tied without neutral | i assistance | | | | | |
| 5 | Contract set | Contract settled with assistance of mediator | | | | | | |
| 6 | Contract settled with assistance of fact-finder | | | | | | | |
| 7 | Contract set | Contract settled with assistance of super-conciliator | | | | | | |
| 8 | If contract was settle | d in fact-finding, did | the fact-finder issue | a report with recomm | mendations? | | | |
| | Yes No | | | | | | | |
| <u>, , , , , , , , , , , , , , , , , , , </u> | SECTION III: Salary | Base | | | , | | | |
| | The salary base is the | | | pired or expiring agre | eement. This is the | base cost from which | | |
| | the parties negotiate | the salary increases. | | | | | | |
| 9 | Salary Costs in Base Y | ear | \$ 972135.87 | | | | | |
| 10 | Longevity Costs in Base Year | | \$ <u> 0</u> | | | | | |
| 11 | Total Salary Base | Total Salary Base \$ 972 | | 972135.87 | | | | |
| | SECTION IV: Salary | Increases for Each | n Year of New Agre | eement* | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | | |
| 12 | Effective Date (month/day/year) | 2/1/17 | 2/1/18 | 2/1/19 | Variation (see) | | | |
| 13 | Cost of Salary Increments (\$) | 24303.40 | 24910.98 | 25533.76 | The supplied of the supplied o | plant and second spring the complete of the bright of the | | |
| 14 | Salary Increase Above Increments (\$) | 0 | 0 | 0 | The state of the s | WATER CONTROL OF THE PARTY OF T | | |
| 15 | Longevity Increase (\$) | 0 | 0 | 0 | Security and the security of the second of t | ###################################### | | |
| 16 | Total \$ Increase | 24303.40 | 24910.98 | 25533.76 | | A STATE OF THE PARTY OF THE PAR | | |
| 17 | (sum of lines 13-15) New Salary Base (\$) | 996439.27 | 1021350.25 | 1046884.01 | | manuscus and sign and the state of the state | | |
| 18 | Percentage increase over prior year | 2.5 % | 2.5 % | 2.5 % | % | % | | |
| | *If contract duration is longer than five years, please add an additional page. | | | | | | | |

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

| 19 | Item Description | Base Year Cost (\$) | Yeor 1 Increase (\$) | <i>Y</i> eo <i>r 2</i> Increase (\$) | Yeor 3 Increase (\$) | Yeor 4 Increase (\$) | Yeor 5 Increase (\$) |
|------------|--|---|--|--|---|---|--|
| | Life Insurance | 2822 | 0 | 0 | 0 | | professional annual |
| | Uniform Allowance | 5850.00 | 0 | 0 | 0 | | |
| | Duty Pay | 18200.00 | 0 | 0 | 0 | | Committee the contrast of the property of the contrast of the |
| | PIC/FIO | 2250.00 | 0 | 0 | 0 | stably his a species in the my assumed to enjury mapping. | |
| | | memoral character of cards arena application for the first representation of cards are a series application of | | | protective of the second second second | | Annual Community of Marketine Community (1) and the Community of the Commu |
| | 400 | | The state of the s | | Anna programma in the control of the first of a | o ordice. | |
| | and the transfer of the transf | TOTAL COLUMN TO A | | and the second s | | | e de la composition della comp |
| | Technology. | | | | | MANAGEMENT AND | |
| 2 0 | Totals(\$): | 29122 | 0 | 0 | 0 | | Carlot Survive Anna Survive Su |

^{*}If cantract duration is longer than five years, please add on additional page.

| | SECTION VI: Medical Costs | | |
|----|---|---------------|-------------------------|
| | | Base Year | Year 1 |
| 21 | Health Plan Cast | ş 331,236.00 | \$ 362,235.00 |
| 22 | Prescriptian Plan Cast | ş N/A | \$ N/A |
| 23 | Dental Plan Cast | s 13830.00 | s 13830.00 |
| 24 | Vision Plan Cast | ş 3404.00 | \$ <mark>3404.00</mark> |
| 25 | Total Cost of Insurance | \$ 348,470.00 | \$ 379,469.00 |
| 26 | Employee Insurance Contributions | ş 46,765.00 | \$ 50,536.00 |
| 27 | Employee Contributions as % of Total Insurance Cost | 13.42 | _% 13.32 |
| | | | |

Page 2 of 3 (complete all pages)

| Employ | er: Deptford Towns | hip Municipal Utilities Authority | Employee Organization: | American Federation of State. County, and Municipal Employees, AFL-ClO District Council | Page 3 |
|-----------------------|--------------------|---|--------------------------|---|--------------|
| Section | ı VI: Medical Co | sts (continued) | | | |
| 28 Emplo change | | surance changes that were in s were frozen at the percen rrage. | | anuary 31, 2017, except in the case o | of a |
| | | | | | |
| | SECTION VII: C | ertification and Signature | | | |
| 29 | The undersigne | d certifies that the foregoi | ng figures are true: | | |
| | Print Name: | Elizabeth S. Rogale-f | Pavlik | | |
| | Position/Title: | Fiscal Officer | | | |
| | Signature: | Elizabeth & K | Egglo-Partik | | |
| | Date: | March 31, 2017 | | | |
| | | eleted and signed form alo acts@perc.state.nj.us | ng with an electronic co | py of the contract and the signed ce | ertification |
| | NJ Public Emplo | pyment Relations Commiss | ion | | |

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016